

Application Questions: Analyst Program 2022

This document includes all of the application questions that are standard across host organizations. It was created so you can prepare your responses in advance of submitting your application online. **It does not include the four questions that you need to respond to as part of your submission. Two of these questions will be unique to the host organization you are applying to. If you are interested in applying to more than one organization, you will need to submit multiple applications.**

We will only review applications submitted through the application Google forms found on our website.

Part 1: The Basics

1. First Name
2. Last Name
3. Email Address
4. Phone Number
5. Are you a(n):
 - 2021/2022 SIA Fellow
 - 2021/2022 NSVF Associate or Fund Manager
 - SIA Alumni
 - NSVF Alumni
 - None of the above
6. Where will you be located between May – August, 2022? Please indicate city/town and province/territory.
7. What are you pursuing right now? (Check all that apply)
 - University/college degree
 - Full-time work
 - Community or family-run initiatives
 - Other:
8. If you are at a post-secondary institution, please indicate your school below:
9. If you are studying right now, please indicate which program of study best describes your focus:
 - Administration Studies
 - Architecture Studies
 - Art Studies
 - Business Studies
 - Design Studies
 - Economic Studies
 - Education

- Engineering Studies
 - Environmental Studies
 - Fashion
 - Food and Beverage Studies
 - General Studies
 - Humanities Studies
 - Indigenous Studies
 - Journalism and Mass Communication
 - Law Studies
 - Life Sciences
 - Management Studies
 - Marketing Studies
 - Natural Sciences
 - Performing Arts
 - Professional Studies
 - Social Sciences
 - Sustainability Studies
 - Technology Studies
 - Tourism and Hospitality
10. Will you be returning to school in September 2022?
- Yes
 - No
11. Are you legally able to work in Canada?
- Yes
 - No
12. Are you fluent in both English and French?
- Yes
 - No

Part 2: Voluntary Self Identification

The data collected in the following section will be aggregated and anonymized and used for impact and equity, diversity, and inclusion reporting. For every question, there is a “prefer not to answer” option.

The following is only for statistical purposes; this information will not be used for applicant selection. None of these responses will be viewed during the selection process and whether you choose to answer or not will have no impact on your application. We are committed to selection based on merit by ensuring full participation of women, Indigenous Peoples, persons with disabilities, and members of visible minority groups. This portion of the application is completely voluntary and will be used to indicate that you are a member of one or more of the above groups.

The questions were designed in consultation with equity, diversity, and inclusion experts. Terminology was taken from [PolicyWise](#). We recognize that terminology is constantly evolving and not universally-agreed upon. We would appreciate any feedback you have at the end of these questions.

1. What is your gender?
 - Agender
 - Cisgender man
 - Cisgender woman
 - Gender nonconforming
 - Genderqueer/non-binary
 - Trans man
 - Trans woman
 - Two-spirit
 - Questioning
 - Another gender not listed, please specify:
 - Prefer not to answer

2. What ethnicity, or ethnicities, best describes you? Select all that apply.
 - Black
 - Indigenous – First Nation
 - Indigenous – Inuit
 - Indigenous – Métis
 - Latin American
 - East Asian
 - Southeast Asian
 - South Asian
 - West Asian
 - Pacific Islander
 - White
 - Multiple ethnicities
 - Another ethnicity or ethnicities not listed, please specify:
 - Prefer not to answer

3. What is your sexual orientation? Select all that apply.
 - Asexual
 - Bisexual
 - Heterosexual
 - Gay
 - Lesbian
 - Pansexual
 - Queer
 - Two-spirit
 - Another sexual orientation not listed, please specify:
 - Prefer not to answer

4. Do you identify as a person with disability?
 - Yes

- No
 - Prefer not to answer
5. If “Yes”, what type of disability applies to you? Select all that apply.
- Communications
 - Developmental
 - Dexterity
 - Flexibility
 - Hearing
 - Learning
 - Memory
 - Mental-health related
 - Mobility
 - Pain-related
 - Seeing
 - Another disability not listed, please specify:
 - Prefer not to answer

Part 3: Application Questions

Please answer the four questions found in each specific job description via Google Form and limit your responses to 300 words maximum. We’ll be reading your responses to these questions in lieu of reviewing resumes and cover letters.

We will be doing anonymous reads of your application questions – please do not include your name or any other identifiable information in Part 3 – only include your responses to the questions.

If you are an SIA Fellow, we will also be taking into consideration your peer review scores and comments from your Challenge Advisor.